



To the Selection Committee,

As an Executive of Human Resources at SBS Transit , I am honoured to recommend Joshua Apollo for your program. I first encountered Apollo as his Mentor during the **SBS Transit Hackathon 2026**, where he distinguished himself not merely as a talented computer engineer, but as a leader possessing rare operational agility and intellectual courage.


Apollo led his team to a **top-three finish** and secured **first place** at the national level with a proposal for integrating Savonius wind turbines into critical rail infrastructure to harvest renewable energy. While the technical novelty of his solution was impressive, it was his delivery that truly set him apart. Pitching to a panel of high-level executives can be daunting, yet Apollo maintained exceptional composure. He transformed a standard presentation into a dynamic, two-way dialogue. Instead of simply defending his idea, he engaged the panel with probing, strategic questions, asking, "What do you really think of the idea?" and "Do you view this as operationally feasible?"

This level of candid, respectful interaction is rare in undergraduates. His approach shifted the room's dynamic from judgment to collaboration, impressing the panel so thoroughly that he was practically offered a summer internship on the spot; an offer he received with humility and an immediate desire to learn more.

Beyond his communication skills, Apollo embodies resilience and adaptability. He does not shy away from difficult feedback; rather, he seeks it out to refine his work for the greater good of the community.

Apollo is a future-ready leader who combines technical vision with the moral courage to ask hard questions and the humility to learn from the answers. He is precisely the caliber of talent we need driving Singapore's future, and I support his application without reservation.

Sincerely,

Clarence Foo 

**Human Resources Executive**  
**SBS Transit Ltd**



To Whom It May Concern,

I am pleased to write this testimonial for Joshua Apollo, who has served as a member of the Technology Committee in NTU Sentinels. As President, I've had the opportunity to work closely with him while building the club from the ground up, and he has consistently shown himself to be dependable, thoughtful, and committed to the growth of our community.

From the early stages when we were still a small and growing organisation, Apollo stepped forward to contribute wherever needed. He played an active role in planning for club workshops and regularly helped teach others the fundamentals of cybersecurity, making technical knowledge more accessible to new members. His willingness to share what he knows has strengthened our learning culture and supported our mission of building a strong talent pipeline.

Beyond technical contributions, Apollo has been involved in key discussions surrounding SentCTF and our outreach programmes. He always brings constructive ideas and is willing to take on responsibilities to ensure plans move forward. His efforts reflect a genuine belief in our club's vision of working "towards a cybersafe NTU and Singapore," and he takes that vision seriously in the way he contributes to our activities.

Apollo also played a meaningful role in cross-collaboration across teams, helping different committees work together more smoothly. As part of the Tech Committee, he contributed to the creation of the club website, supporting the foundation we needed to present ourselves professionally and grow as an organisation.

What stands out most is his quiet consistency. He does not seek recognition, but he consistently puts in the work, supports others, and focuses on what benefits the community. Whether it is teaching beginners, planning workshops, supporting major initiatives, or helping teams collaborate better, Apollo has shown reliability, initiative, and a strong sense of responsibility.

I believe Apollo has the right combination of technical ability, teamwork, and heart for community-building. He is someone you can count on to step up, learn quickly, and contribute meaningfully to any team he is part of.

I strongly recommend him and have full confidence that he will continue to make a positive impact wherever he goes. Should you require any further information, please feel free to reach out to me at [cybersec-president@e.ntu.edu.sg](mailto:cybersec-president@e.ntu.edu.sg) or at +65 91090291

Sincerely,

Anas Ismail, President of NTU Sentinels



To whom it may concern,

It is my distinct privilege to recommend Sergeant(1) Apollo, whom I supervised during his tenure at the Advanced Fire Fighting & Operation Support Branch (AFFOSB) from 2022 to 2024. Transitioning from a Section Commander to a Trainer, Apollo distinguished himself not merely through operational competence, but through a sophisticated, systemic approach to leadership.

Apollo possesses a rare analytical rigor. In managing the Instructional Preparatory Course (IPC), he was instrumental in refining our pedagogical frameworks, helping instructors develop more engaging delivery methods while reinforcing command presence. As a trainer, he maintained an unyielding commitment to safety and discipline, fostering an environment of rigorous professional development.

During his time as a Sergeant, I recall a specific instance where a training unit began to show signs of unrest and disorder; Apollo intervened immediately, de-escalating the situation with a level of authority and composure that far exceeded his rank. His presence during these sessions was a testament to his ability to command respect and provide critical operational support to senior leadership when it was needed most.

His intellectual maturity was most evident during the Workplan Seminar 2023. Tasked with presenting the new Fire Research Centre to international delegates, Apollo utilised his background in high-level debate to articulate the multi-dimensional impact of these facilities. He successfully bridged the gap between technical operations and national strategic value, demonstrating a profound understanding of societal progress.

Apollo's service was recognized with a 'Good Performance' award; a distinction defined by his relentless pursuit of improvement. He is a leader who combines the grit of a firefighter with the foresight of a strategist. I have no doubt he will bring this same dedication to your program.

**Lieutenant Mohd Nizam Bin Walat**  
**Supervisor, AFFOSB Singapore Civil Defence Force**

A stylized, handwritten signature in black ink, consisting of a large, looping initial 'L' followed by a smaller, more intricate signature.

Dear Admission Committee,

I am writing to recommend Ron, my former mentee at Ngee Ann Polytechnic. He is an exceptional student who has demonstrated a remarkable aptitude for cybersecurity and coding.

Ron has been involved in various activities that showcase his skills and passion for cybersecurity. He helped lead school events where he shared to prospective students about cyber safety and ethical hacking. He also developed a dynamic relationship with his lecturers, who knew him for his curiosity in learning new concepts and techniques even after the designated lessons had ended.

One of Ron's most impressive achievements was his Capstone project. With reference to the OWASP Top 10 Web Application Security Threats, Ron created weapons and tools for web application penetration testing, which he used to identify and exploit vulnerabilities in various websites. His project was showcased to the Principal, who praised him for his innovation and creativity. A combination of his work ethic and technical abilities led him to an A-grade for his Capstone project.

Ron also pursued his own side projects, such as creating a fully functioning ransomware to demonstrate the dangers of unrestricted file types. He also hacked android phones through unconventional means, such as injecting the popular game 'Flappy Bird' and using it as an accessway to the victim's phone. He did these projects with no malicious intention and pursued them with an educational lens. He also engaged in Cyber Youth Singapore (CYS) events during his school holidays, where he networked with other cyber enthusiasts and learnt from experts in the field.

Ron is not only a passionate student, but also a kind and respectful person. He gained the respect of his lecturers and classmates as he always led his projects with a smile of confidence and encouraged everyone to do their best. He is a rare gem that any organisation would be lucky to have. I strongly recommend him for any opportunity that he applies for.

Sincerely,



Liew Yoon Hin  
Senior Lecturer  
[lyh5@np.edu.sg](mailto:lyh5@np.edu.sg)

To whom it may concern,

I am writing this letter to recommend Ron, a former student of mine, for admission to your esteemed institution. He was a remarkable student who excelled both academically and in his extracurriculars; humble and well-respected by his teachers and peers alike. He was always helpful and vibrant, bringing positive energy within and beyond the four walls of the classroom.

Ron was a leader and a high-achiever in many aspects. He was the president of the debate club, where he led his team to become winners and finalists in multiple Debating Championships. Demonstrating his eloquence and critical thinking skills, he was awarded as one of the best speakers in his division. With these accolades, he was chosen to be the emcee for a commemorative school event with the guest of honour, Mdm Halimah Yacob, former president of Singapore. He performed his role with grace and professionalism, earning praises from the dignitaries and the audience.

Besides his academic and leadership pursuits, Ron was also a compassionate and generous person who cared about his community. He initiated and organised a fundraising campaign for Orange Valley Nursing Home, helping raise funds for the elderly residents through the sale of cookies and tidbits in the school canteen. He also participated in a service learning trip to Cambodia, where he helped to rebuild and refurbish local schools and engage with the local community.

In summary, Ron is a multi-faceted student who demonstrates excellence in his endeavours. A well-rounded individual who possesses the qualities of a leader, a thinker, and a global citizen. I have no doubt that he will be an asset to your institution and contribute meaningfully to your community. I strongly recommend him for admission and hope that you will give him your favourable consideration.

Sincerely,



Ms. Nurul Deena

Teacher

[nurul\\_deena\\_maamon@moe.edu.sg](mailto:nurul_deena_maamon@moe.edu.sg)

# THINKTURE

Create The Future. Delivered.

14 March 2022

## To Whom This May Concern

Dear Sir/Madam,

### Letter of Recommendation

Ron has performed his internship with our company, Thinkture as an Associate Security Consultant from Aug 2021 to Feb 2022 (6 months) under my supervision.

During my relationship with Ron, I have experienced an individual who shows up earlier than asked, works hard, and carries themselves in a polite, respectable manner.

Given his can-do attitude and interest in Cyber Security, he was able to work under tight deadlines and was exposed to various situations that required him to think on his feet and worked with people.

In addition, Ron can multitask and has performed very well in any of the task he is given.

If you have any requests or questions do not hesitate to contact me.

Yours sincerely,



Rene Teo  
Senior Security Consultant  
Thinkture Pte Ltd